

## STUDENT DRUG TESTING PROCEDURES

### TESTING PROTOCOLS

1. The High School Principal or Assistant Principal will provide training as necessary to staff members regarding the District's student random drug testing program.
2. Each athletic and competitive extracurricular activity sponsor shall establish a roster of student participants and submit the roster to the Principal/Assistant Principal. Changes in the roster should be reported immediately to the Principal/Assistant Principal.
3. Students and parents or legal guardians will have the opportunity to participate in a District informational meeting concerning the District's random drug testing policy. Prior to driving to or from school or participating in an athletic team or competitive extracurricular activity, students and parents or legal guardians are expected to read Board Policy 09.423, and Procedures 09.423 and must acknowledge, in writing, that they have read the policy and procedures, understand the policy and procedures, and agree to be bound by the terms and conditions contained in the policy and procedures. Immediately prior to giving a urine specimen, each student shall complete all forms required by the testing company selected by the District.
4. Testing will occur for the following:

DRUG CLASS	SCREEN CUTOFF	GC/MS CUTOFF
Amphetamine	300 NG/ML	500 NG/ML
Methamphetamine	300 NG/ML	500 NG/ML
MDMA/MDA	300 NG/ML	500 NG/ML
Barbiturates	300 NG/ML	300 NG/ML
Benzodiazepines	300 NG/ML	300 NG/ML
Cocaine Metabolite	300 NG/ML	150 NG/ML
Opiates (Codeine/Morphine/Hydrocodone/Hydromorphone)	300 NG/ML	300 NG/ML
Oxycodone	100 NG/ML	100 NG/ML
Phencyclidine (PCP)	25 NG/ML	25 NG/ML
Marijuana Metabolite	50 NG/ML	15 NG/ML
Methadone	300 NG/ML	300 NG/ML
Methaqualone	300 NG/ML	300 NG/ML
Propoxyphene	300 NG/ML	300 NG/ML

5. No fewer than twenty percent (20%) annually of all students anticipated to be subject to random drug testing during the entire school year will be tested.
6. The testing company approved by the Board shall determine which students are to be tested

by the random selection of names from among all student participants during the entire school year.

7. The collection of urine specimens and the scientific analysis of the collected specimens shall be conducted by a professional testing company selected by the Board.

8. Collection procedures for urine specimens shall be developed, maintained and administered by the testing company in an effort to minimize any intrusion or embarrassment for each student, ensure the proper identification of student's specimens, minimize the likelihood of the adulteration of a urine specimen and maintain confidentiality of test results.

9. The collection of urine specimens shall be conducted on school premises. If a test result is found to have been adulterated, the student may be required to be retested.

10. Written confirmation of all test results shall be forwarded by the testing company to the Safe Schools Coordinator, who shall provide the results (negative or positive) to the Principal/Assistant Principal. All test results are confidential and shall be maintained by the Principal under the strictest security.

11. The test results forwarded to the Principal/Assistant Principal shall indicate that positive results were confirmed

and shall indicate the name of the individual for whom the test results are being reported; the type of test indicated on the custody and control form; the date and location of the test collection; the identity of the persons or entities performing the collection and analysis of the specimens and reporting test results; the verified results of the controlled substances test; and, if positive, the identity of the controlled substance(s) for which the test verified positive. Test results shall be forwarded to the Principal/Assistant Principal in a manner to ensure that the Principal/Assistant Principal cannot determine that any test was a presumptive, positive test unable to be confirmed.

12. In the event that a student's urine specimen produces a positive result, the Principal/Assistant Principal shall meet with the student and the student's parent(s) or legal guardian(s) to disclose and discuss the test results. At this meeting, the Principal/Assistant Principal shall advise the student and the student's parent(s) or legal guardian(s) of further procedural rights under this policy.

13. Any student who has tested positive or the student's parents or legal guardians may contest the test result by informing the Principal within seventy-two (72) hours of receipt of written notice of the positive test result. The student and parent shall be entitled to present any evidence they desire to defend the charge of violation of this policy prior to implementation of sanctions. The Principal may require written documentation (such as a doctor's statement) of any evidence the student may wish to present that the student feels may have affected the test results. Failure to present written documentation to support the student's defense of the case may result in the student being subject to the sanctions provided in this procedure for a positive test result.

14. The final determination of the student's eligibility shall be made at the school level by the Principal.

15. Any refusal by a student to be tested shall be treated as a violation and the appropriate sanctions will be assessed. (See sanctions) The student's parents or legal guardians shall be notified by the Principal of the refusal and sanction.

16. Violations shall be deemed to accumulate throughout the student's involvement in all competitive extracurricular activities and driving privileges.

17. Any violation by a student shall be reported to the student's parents or legal guardians.

18. One (1) year after the student turns eighteen (18) years old or one (1) year after the student's graduation, whichever is later, all records in regard to this procedure concerning each student shall be destroyed, and at no time shall these results or records be placed in the student's academic file or be voluntarily turned over to any law enforcement agency, or used for any purpose other than those stated herein. For students who transfer out of the District or otherwise do not fulfill the requirements for graduation, the records of that student shall be destroyed one (1) year after the student turns eighteen (18) years old.

## SANCTIONS/CONSEQUENCES

### First Positive Test Results

Consequences to a student for the first positive test who is involved in extracurricular activities recognized by KHSAA will be:

Suspension from 20% of the total games of that season; suspension may spill over to the next season the student athlete participates.

The percentage will be taken from the total number of games at the highest level the student athlete participates in. The student athlete will also be ineligible to compete at the lower levels until his/her suspension at the highest level is complete.

Consequences to a student for the first positive test who participates in school clubs or organizations will be:

Suspension from all clubs or organizations for 20% of the school days. Students will not be allowed to participate in club or organization activities for 35 school days.

Consequences to a student for the first positive test who register for a parking permit will be:

Suspension of parking privileges for 20% of the total number of days in the school year, which is 175 days. Students will not be allowed to park on campus at any time during the 35 days their parking privileges are revoked.

After testing positive a student are strongly encouraged to enroll and make positive strides to complete a drug assessment program **AND** pay the fee to be tested again, voluntarily at the next random test, to resume eligibility at the end of the suspension period.

The student must attend practice sessions, continue to attend team functions and sit with fellow participants during the activities, but may not participate in any of the above activities.

1. For students involved in extracurricular activities recognized by KHSAA, the student must attend practice sessions, but may not practice. The student-athlete can attend games as a spectator and sit with the team on the bench, but may not participate in game activities during the suspension.
2. For students participating in school clubs and organizations, the student may attend club and organizational meetings, but may not participate in the meeting. The student can attend club and organizational events as a spectator, but may not participate in events that are scheduled and submitted by the sponsor.
3. For students who register for a parking permit, they may not park their vehicles on school property at any time during the suspension.

\*\*\*Students involved in KHSAA guided sports, clubs and organizations, and those that have parking privileges will lose ALL those privileges during their suspension.\*\*\*

#### Second Positive Test Result

A second positive drug test results in the loss of participation in all extracurricular activities recognized by KHSAA, participation in a school club or organization activity, and parking on school property for a calendar year at Nicholas County Middle/High School. That calendar year will start on the date of the second positive drug test.

1. For students involved in extracurricular activities recognized by KHSAA, the student may not attend practice, may not sit on the bench with the team, and may not participate in game activities during the suspension.
2. For students participating in school clubs and organizations, the student may not attend club and organizational meetings and activities.
3. For students who register for a parking permit, they may not park their vehicles on school property at any time.

\*\*\*Students involved in KHSAA guided sports, clubs and organizations, and those that have parking privileges will lose all those privileges when a second positive test is confirmed.\*\*\*